



**STANDISH
COUNCIL, STAFF & PUBLIC
COMMENTS
August, 2017**

ISSUES

COUNCIL

We are a bedroom community and need Economic Development to broaden the tax base to keep older citizens in their homes and attract younger residents
Resources to pay the cost to support a very good school system
Dealing with the issue of marijuana legalization
Current traffic issues and impact of the Turnpike Spur
Improve the relationship with School Board and develop approaches to improve fiscal management
Maintain competitive salaries to retain existing staff

DEPARTMENT HEADS & STAFF

Impact of growth on Standish
Traffic issues on Rte. 25
Traffic impact if Spur from the Turnpike to Gorham is built
Need more indoor facilities to meet community recreation needs
Increase in student enrollment from growth in community
Need for adequate staffing at the municipal level
Upcoming turnover of Department Heads next 3-5 years
Need a centralized Human Resource department
All Infrastructure-Roads, Bridges, Buildings
Affordable Tax Rate
Frye Island
Dealing with growth-providing resources and staff to meet demands of growth

PUBLIC

Need a ban on public fireworks in Town
Need for sidewalks or shoulders along Rte. 35 near Johnson Field
Implement Sebago Lake Village Master Plan
Spruce up Intersections of Routes 114&35, 35&25
Existing Campground business needs to expand; will bring more business into town

CHARACTERISTICS

COUNCIL

A person who is budget savvy and can leverage monies from outside sources
Someone who demonstrates the ability to “think outside the box”
Good people skills
Good collaborator
Open minded, willing to partner with Council and citizens to accomplish goals
An individual who will commit to the long haul
Good communication skills especially with department heads and staff
Someone who will be active in the community
Grant writing experience
Creativity with comprehensive ideas to bring businesses to Town for the Council to consider

DEPARTMENT HEADS AND STAFF

Honesty, Integrity
Someone who will hold everyone accountable
Someone to stand-up with dept. heads and advocate for employees
Good communicator; good listener and good decision maker
Experience more important than advanced education
Someone with compassion and empathy
A visionary with leadership skills
An open door with staff and citizens
Commitment to make Standish a good place to live and work
Someone with a positive attitude
Courage and ability to face problems
Ability to set priorities and be flexible
A person with a strong character

A person trustworthy with employees
Not a micro manager
Someone to develop a team working environment; have regular dept. head meetings
A person with tough skin
Someone who is not politically motivated
Someone who will become involved with the community
Enthusiastic
Treats everyone equally/fairly
Open to discussion and change
Dedicated to Town, Puts Town First, Passion for town
Friendly with and meets employees
Acknowledges employee efforts
Listen before making changes
Looks at all options before making a decision
Looks into the future, Innovator
Keeps Town moving forward
Confident in their ability and in making difficult decisions
Has municipal/Town Manager Experience
Fosters Team environment
Supportive, Encouraging, Transparent, Honest
Encourages economic development
Progressive thinking toward Technology
Ability to be a mentor
Willing to jump in and help when needed
Professional
No fear of conflict and confrontation
Isn't too serious-has a sense of humor
Understands Human Resources-Exempt/Non-exempt employees

PUBLIC

A person with a strong economic development background
Someone who understands the value of partnerships with non-profit organizations
A person with municipal or public management experience
Someone who is aware of Standish issues
Strong communication skills and knows how to accomplish things
Ability to guide and manage information
A person who is supportive and would work with the school system
Open door policy
Human Resource background to hire the right people
Someone familiar with and who would utilize performance evaluations of employees

Ability to manage the Town Council and “put the brakes on” when necessary
Management experience with proven track record
Good view of the future to grow the town in an economical way
Someone who can earn the trust of council, staff and citizens
A person who is beyond reproach
A person with strong ethics
Someone who is open and transparent
A person from the outside with a fresh set of eyes
Best qualified person with education and experience
Someone without baggage from previous employment
A visionary who will take the long view
A person who understands and can manage growth in the community
Someone to leverage growth with the town’s natural resources
Someone who will respect minority opinions