

**MINUTES
SPECIAL TOWN COUNCIL MEETING
STANDISH MUNICIPAL CENTER
TOWN COUNCIL CHAMBERS
STANDISH, MAINE
TUESDAY, APRIL 5, 2022
6:00 PM**

CALL TO ORDER

Chair LeClerc called the meeting to order and the Pledge of Allegiance was recited.

ROLL CALL

Councilors present: Butler, Delcourt, LeClerc, Libby, Macri and Paul.
Councilor Gaba was excused.

NEW BUSINESS

20-22Grant Letter of Approval for Standish Fish and Game Club to hold Charitable Cribbage Tournaments in the Town of Standish in 2022, 2023 and 2024 [Libby]

Councilor Libby explained that this one step in the Fish and Game Club's application.

Chair LeClerc called for Council discussion, hearing none, he called for public discussion.

Anthony Folsom – Dolloff Road resident - voiced his concerns regarding an alternate location for the tournament to be held. He said that the Fish and Game Club should not be eligible to use the Steep Falls Station for their meetings if residents cannot rent that facility. In addition, if the Fire Station was to be an alternative location for the cribbage tournaments it shouldn't be allowed.

Councilor Libby said that the Steep Falls Fire Station is not the Fish and Game Clubs Clubhouse, it's where they hold their meetings. Councilor Libby said that their tournament had been previously held at the Outpost Public House which closes through the winter months. He said the tournament have never been held at the Fire Barn and they never have considered that as an option.

WHEREAS the Standish Fish and Game Club has requested permission to hold charitable cribbage tournaments in the Town of Standish in 2022, 2023 and 2024, and

WHEREAS proceeds from the cribbage tournaments will fund their scholarship fund, and

WHEREAS the Standish Fish and Game Club has permission from the proprietor of Guff's Grub and Pub located Sebago Lake Village to hold the cribbage tournaments at their establishment, now be it

ORDERED that the Standish Town Council grants a blanket letter of approval for the request from Standish Fish and Game Club to hold charitable cribbage tournaments in the Town of Standish in 2022, 2023 and 2024 at Guff's Grub and Pub by executing the

request submitted by Standish Fish and Game Club dated March 11, 2022, and

FURTHER ORDERED that the Standish Town Council grants permission for the Standish Fish and Game Club to hold their charitable cribbage tournaments at alternate locations if necessary.

Chair LeClerc called for additional Council discussion, hearing none, he called for additional public discussion, hearing none he called for the roll call vote.

VOTE: 5 Yeas – 1 Nay, Delcourt

21-22 Acceptance of Street Name – Frosty Trail [LeClerc]

Chair LeClerc said that this is a housekeeping measure and necessary departments have signed the application. He did question why the police department's section was crossed off?

Chair LeClerc called for additional Council discussion, hearing none, he called for additional public discussion, hearing none he called for the roll call vote.

ORDERED that following street name as submitted by the property owner is accepted by the Town Council, as required by the provisions of Chapter 252-23 of the Standish Town Code:

FROSTY TRAIL – a private road that will be located on Tax Map 13 Lot 81 C (*Tax Map 13 Lot 81C is in the vicinity of Mosley Road on the east side of Richville Road.*)

VOTE: 6 Yeas

22-22 Receive Budget Committee's Recommendations on the FY23 Municipal Operating and Capital Budgets [Libby]

Moved by Libby seconded by Leclerc and voted to dispense with the Clerk's reading of the order. (Unanimous)

Councilor Libby explained that Town Council must review the recommendations of the Budget Committee.

Steve Nesbitt, the Budget Committee Vice-Chair thanked the Town Council, Town Manager, Finance Director and the Assessor for their assistance during the budget process. He then presented the Budget Committees recommendations, he explained that the Budget Committee respectfully rejects the Town Council budget with the following changes:

B3. Under Town Council: Page 53 Salaries: Increase of \$750 to stipends (Motion: To reduce it back to \$10,500 originally submitted removing \$750 (Steven Nesbitt/Phil Pomerleau) all in favor Budget Committee Recommendation #1

Mr. Nesbitt explained the Budget Committee's reasoning behind this line item as the funds are for incidental costs that a Town Councilor may incur, it's not to pay them for their time. The Budget Committee felt that \$1,200 per year for each Town Councilor was sufficient.

B10. Under Solid Waste: Page 159 Manager Salary a motion was made to increase Manager Salary by \$2,500 so \$50,013 to \$52,513 per year (Eric Bleicken/Phil Pomerleau) Passed 4-3. Budget Committee Recommendation #2

Mr. Nesbitt noted that this line item would increase the Transfer Station Manager's annual salary. Some Budget Committee members felt that the manager at the transfer station does a very good job and that the salary was low given the length of time with the town and comparing this salary to some others long term employees. Some Budget Committee members disagreed with this proposal noting that this is more of a personnel decision, this recommendation passed with a four to three vote.

B12. Under Capital Outlay: Page 212 Public Works \$24k for flashing school lights so motion made (Carol Waig/Phil Pomerleau) to remove \$24,000 for flashing school lights all in favor. Budget Committee Recommendation #3

Mr. Nesbitt explained that the Budget Committee was unanimous in removing this line item from the budget based on their information that \$24,000 would not be enough money cover the costs of installing the lights at the three schools in town. The Budget Committee recommends removing this line item, regrouping to work with MSAD No. 6 and investigate grant opportunities for this project.

Page 55: Shadow boxes \$200 motion to remove line item (Steve Nesbitt/Pam Smith) all in favor. Budget Committee Recommendation #4

Mr. Nesbitt said that the Budget Committee unanimously supported removing this line item. The Standish Lightbox is no longer in existence at the Fryeburg Information Center.

Page #1 Move an additional \$300,000 from use of surplus (general funds) into revenue. Motion: (Phil Pomerleau/Steve Nesbitt) all in favor. Budget Committee Recommendation #5

Submitted Respectfully,

Mr. Nesbitt explained that Budget Committee unanimously supported this line item increase for funding to reduce the mil rate. He noted in past years the town has used surplus funds to offset mil rate. He stated that the amount was determined after discussion with the Town Manager and Finance Director regarding the use of surplus. He said it is expected that use of the surplus funds will reduce the mil rate by approximately .30¢.

Mr. Nesbitt again thanked them for their time and quick responses. He said that they hoped that they take these into consideration tonight.

Chair Leclerc explained that procedurally if we want to amend the budget and integrate the Budget Committee's suggestions, it's done by a simple majority. However, if all the recommendations are not accepted for the finalized budget, we need a supermajority of five Town Councilors to vote in favor of the motion. If the final vote on the Budget Committee's recommendations is not ratified by a super majority vote, a joint Town Council/Budget Committee meeting would be held within ten-days to review the recommendations.

WHEREAS the FY23 Town of Standish Municipal Operating and Capital Budgets were forwarded by Order 18-22 to the Budget Committee pursuant to the requirements of the Standish Charter, and

WHEREAS the Budget Committee has returned written comments on the budgets under their letter of transmittal, and

WHEREAS the Standish Town Council has reviewed and considered the comments from the Budget Committee, now therefore be it

ORDERED that the Budget Committee's budget recommendations are hereby received, and the proposed FY23 Town of Standish Municipal Operating and Capital Budgets are reaffirmed as follows:

B3. Under Town Council: Page 53 Salaries: Increase of \$750 to stipends (Motion: To reduce it back to \$10,500 originally submitted removing \$750 (Steven Nesbitt/Phil Pomerleau) all in favor Budget Committee Recommendation #1

Moved by Libby seconded by Butler and voted to approve #1 of the Budget Committee's recommendations regarding Town Council Stipends to remove the \$750 stipend increase per Town Councilor from the budget. (Unanimous)

B10. Under Solid Waste: Page 159 Manager Salary a motion was made to increase Manager Salary by \$2,500 so \$50,013 to \$52,513 per year (Eric Bleicken/Phil Pomerleau) Passed 4-3. Budget Committee Recommendation #2

Moved by Libby seconded by Delcourt and voted to not to recommend #2 of the Budget Committee's recommendations to increase the Transfer Station managers salary. (5 Yeas – 1 Nay, LeClerc)

B12. Under Capital Outlay: Page 212 Public Works \$24k for flashing school lights so motion made (Carol Waig/Phil Pomerleau) to remove \$24,000 for flashing school lights all in favor. Budget Committee Recommendation #3

Moved by LeClerc to not recommend #3 of the Budget Committee's recommendation to remove the \$24,000 for flashing school lights from the budget.

The Town Council discussed various aspects of this recommendation.

Chair LeClerc withdrew his motion, stating that it should be presented in the positive manner.

Moved by Libby seconded by Paul and voted to approve #3 of the Budget Committee's recommendations to remove the \$24,000 for flashing school lights from the budget. (5 Yeas – 1 Nay, LeClerc)

Page 55: Shadow boxes \$200 motion to remove line item (Steve Nesbitt/Pam Smith) all in favor. Budget Committee Recommendation #4

Moved by Libby seconded by Delcourt and voted to approve recommendation #4 of the Budget Committee's recommendation to remove the Light Box appropriation at the Fryeburg Information Center from the budget. (6 Yeas)

Page #1 Move an additional \$300,000 from use of surplus (general funds) into revenue. Motion: (Phil Pomerleau/Steve Nesbitt) all in favor. Budget Committee Recommendation #5

The Town Council discussed various aspects of this recommendation including future fuel costs and will this potential appropriation leave the general fund too low.

Moved by Libby seconded by Butler and voted to approve recommendation #5 of the Budget Committee's to use \$300,000 in surplus (general fund) to reduce the mil rate. (5 Yeas - 1 Nay, Macri)

Moved by LeClerc seconded by Butler and voted to approve recommendations #1, #2, #4, and #5 from the Budget Committee; and reject recommendation #2 from the Budget Committee for the FY23 Municipal Budget (6 Yeas)

23-22 Ratification of Agreement between Town of Standish and Teamsters Local Union No. 340 for the Standish Fire-EMS Department Union [Delcourt]

Moved by Macri seconded by Leclerc and voted to dispense with the Clerk's reading of the order. (Unanimous)

Mr. Giroux provided an overview of the agreement process. He explained eight members of the Fire Department formed a union last year and negotiations began on a contract. He noted at the same time, we were updating the Personnel Policy. The Personnel Policy was very outdated, the policy didn't consider 24-hour shift or the 9.5-hour shift that personnel work. He noted that the Town Council adopted the revisions to the Personnel Policy a few months ago and this contract matches the provisions of the Personnel Policy. He said that we're treating all employees the same except where it's individual to firefighters or non-firefighters. The benefits all stay the same as they already had, Fire Department personnel will receive a 3% raise which all the other workers have already gotten, which is in last year's budget and they receive back pay for that. The Fire Department personnel will receive a get a 5% COLA in the upcoming year, which is built into this budget, causing no new budget impacts. He said that they tried to negotiate a contract where they still had everything that they had, they didn't get new stuff that that would cause the other employees to not

be happy with it. He said that it was his opinion that they found that good balance with this contract. He explained the contract only lasts till June of 2023, so the next contract should be much easier since much of the language has been established. He said that he anticipated that they would start the bargaining for the next contract in the spring of 2023. He said that this is a good contract and the union has already ratified it.

Councilor Delcourt asked if the Fire Chief is in the union?

Chief Caron answered no.

Chair LeClerc called for additional Council discussion, hearing none, he called for public discussion, hearing none he called for the roll call vote.

WHEREAS, the Teamsters Local Union No. 340 filed a petition for bargaining agent certification for the Town of Standish Fire-EMS Department on November 20, 2020, and the Maine Labor Relations Board certified the Teamsters Local Union No. 340 as the exclusive agent for the purposes of collective bargaining on behalf of the full-time firefighters, paramedics, EMTs and AEMTs of the Town of Standish Fire-EMS Department (the "Union"); and

WHEREAS, the Town Manager, Director of Public Safety, Deputy Chief of Public Safety, and the Finance Director of the Town have engaged in collective bargaining with the Union and have reached tentative agreement on all terms of a Collective Bargaining Agreement effective July 1, 2021 – June 30, 2023 (the "CBA"); and

WHEREAS, the Town Council has the final authority on behalf of the Town to ratify the Collective Bargaining Agreement, subject only to Town Meeting authorization of the budget in each fiscal year;

NOW, THEREFORE, BE IT ORDERED, that the Town Council hereby approves and ratifies the Collective Bargaining Agreement between the Town of Standish and the Teamsters Local Union No. 340 for the Standish Fire-EMS Department Union as presented to it at this meeting.

VOTE: 6 Yeas

PUBLIC ITEMS

There were no public items at this meeting.

ANNOUNCEMENTS

Several upcoming meetings were announced

Chair LeClerc thanked the Budget Committee for the efforts on the FY 23 budget.

Steve Nesbitt announced the names of the Budget Committee members:

Philip Pomerleau- Chair, Steve Nesbitt – Vice-Chair, Todd Delaney – Secretary, Pamela Smith, Carol Waig, Leo Robichaud and Eric Bleicken.

EXECUTIVE SESSION

Moved by Leclerc seconded by Libby and voted to move into an Executive Session for the discussion of personnel matters relating to the new Town Manager search pursuant to 1 M.R.S.A. Section 405 (6) (A). Chair LeClerc said that David Barrett of the Maine Municipal Association will join the Council in the Executive Session, no town business will take place after the Executive Session.

Moved seconded and voted to arise from the executive session(s). The Council arose from the Executive Session(s) by unanimous consent at 8:45 pm and the meeting adjourned.

Submitted by:
Clerk/Secretary

